

# CORE VALUES



## A FOCUS ON OUR PEOPLE

What we do is important, but how we do it is even more important. Our values are reflected in how we treat one another, interact with customers, deliver services and approach problems. These core beliefs foster an environment where CEI employees feel that their contributions truly matter. Staying true to our values for more than 65 years has fueled our financial success and has allowed us to attract and retain some of the best and brightest in the business.



### SAFETY

We look out for ourselves and each other because safety comes first.



### INTEGRITY

We do the right thing even when no one is looking.



### EXCELLENCE

We apply expertise and continuous improvement to deliver results we can be proud of every day.



### INNOVATION

We think outside the box for creative ways to solve problems elegantly and simply.



### PEOPLE

We believe in creating an environment where people are excited to show up and do their best work.